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Head office

P. O. Box 52, Dabala, Volta Region

Tel: +233 (0) 50 135 4448

Email: agaveruralbank@gmail.com

info@agaveruralbank.com

Website: www.agaveruralbank.com

Sogakope Branch: Tel: +233 (0) 50 131 7149

Dabala Branch:

Tel: +233 (0) 50 131 7143

Aflao Branch:

Tel: +233 (0) 50 131 7133

Sege Branch

Tel: +233 (0) 24 480 8828

About Agave Rural Bank PLC - AgRB.



VISION

We support our customers create wealth and thereby attain financial security.



MISSION

To be the preferred financial service provider offering our customers innovative and appropriate products and services which enhance stakeholders value whilst being responsive to the environment in which we operate.

CORE VALUES

TRUST

Deliver on our promise and commitment to our stakeholders

ACCOUNTABILITY

Acknowledge and accept responsibility for professional actions and decisions

DILIGENCE

Demonstrate professionalism in all our dealings with stakeholders

AGGRESSIVENESS

Proactive approach to Banking and persistent effort to reach out, connect and engage our customers to ensure competitiveness.

INNOVATION

Anticipate changes and respond appropriately with creative and effective solutions.



RESPONSIVENESS (Wòe Li; Míe Li):

Remain alert to the financial needs of customers and address them effectively.



Collaborate and complement each other to deliver our value propositions.



EST. 1987

AGAVE RURAL BANK PLC

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 2021

ACCOUNTING ASSOCIATES
(CHARTERED ACCOUNTANTS & CONSULTANTS)
P.O. BOX CO 729
TEMA.

MOBILE: 024- 4310648, 024- 3374784 E-mail: aassociates013@gmail.com DIGITAL ADDRESS: GT- 006- 3762, Hospital Road

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NOTICE OF ANNUAL GENERAL MEETING

NOTICE is hereby given that the thirty-fourth (34th) Annual General Meeting of AGAVE RURAL BANK PLC will be held on Saturday, 30th July 2022 at 10:00 am at the Global Evangelical Church, Dabala, to transact the following business:

AGENDA

- 1. To receive the Report of the Chairman.
- 2. To receive the Financial Statements for the year ended 31st December 2021 and the Report of the Directors and the Auditors thereon.
- 3. To consider retirement and election of Directors.
- 4. To authorize Directors to fix the remuneration of the Auditors.
- 5. To fix the remuneration of the Directors.
- 6. To declare a dividend.

Notes:

- A member is entitled to attend and vote at the meeting or to appoint a proxy to attend and vote in his or her stead. A proxy need not be a member of the Bank. Completed proxy forms must be lodged with the Company Secretary, at the Bank's Head Office, Dabala, or electronically sent to info@agaveruralbank.com, not less than 48 hours prior to the meeting.
- The 2021 Annual Reports and Financial Statements (with the proxy form therein) will be posted on the website of the company (www.agaveruralbank.com).

Dated this 6th day of July, 2022.

BY ORDER OF THE BOARD

BEN AGBEYESRO

(AG. BOARD SECRETARY)





from MoMo (MTN & Vodafone) to your bank account and from bank account to your MoMo Wallet

You can now transfer money

Contact any Branch of Agave Rural Bank Limited **Terms and Conditions Apply**

1. Dial *170#

MIN

- 2. Transfer money
- 3. Choose option 6 4. Choose eitger option 1 or2 depending on what you want
- 5. Choose option 23
- 6. Enter your bank account number
- 7. Repeat the bank account number
- 8. Enter amount to transfer 9. Enter reference
- 10. Enter PIN to complete



- 1. *110#
- 2. Option 1(send money)

- 3. Option 3(Bank account) 4. Select option 1(A-D) 5. Option 7(ARB Apex Bank)
- 6. Enter bank account number
- 7. Repeat account number
- 8. Confirm Number
- 9. Enter Amount to transfer to Bank account
- 10. Enter Referrence
- 11. Enter your MoMo Pin
- 12. Send

Head office

P. O. Box 52, Dabala, Volta Region Tel: +233 (0) 50 135 4448

Email: agaveruralbank@gmail.com info@agaveruralbank.com

Web: www.agaveruralbank.com
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Tel: +233 (0) 50 131 7143 **Aflao Branci**

Tel: +233 (0) 50 131 7133

Tel: +233 (0) 24 480 8828

AGAVE RURAL BANK PLC **CORPORATE INFORMATION**

Directors Mr. Kwame-Gazo Agbenyadzie

> Mr. John K. Mensah Zigah Mr. Jonas Zalabak Gborsong Mr. Woelinam Yao Dogbe

Ms. Francesca Dzifa Bedzra Mr. Michael Yao Amekor Mr. Bernard Edem K. Dzinyela Mr. Francis Kwami Akoto

Mrs. Sefenya Ama Kpetigo – Ayittey

- Chairman

- Vice Chairman

- Member (in - 25.11.2021) - Member (in - 18.11.2021)

- Member (in - 18.11.2021) - Member (in - 01.08.2020)

- Member *(in - 18.11.2021)*

- Member (out - 30.11.2021)

- Member (out - 30.11.2021)

Secretary Mr. Lewis Stephen Adjin

P. O. Box 52, Dabala V/R

Registered office Agave Rural Bank PLC

> P. O. Box 52 Dabala V/R Tel: 0501317150

email: info@agaveruralbank.com Digital Address: VU-1124-3986

F33 Conakry Street

Gideon Kwabena Odei Management Team

Michael Agbetepey

Faith Fenu

Hilas Torvikey

Christian Delanyo Kpetigo

Pearl Ama Akordor (Mrs) Naomi Otu-Addo (Mrs)

- Chief Executive Officer

- Head, Enterprise Business

- Internal Audit Manager

- Head. Finance

- Head, Operations

- Human Resource Manager

- Risk and Compliance Officer

Auditor Accounting Associates

(Chartered Accountants & Consultants)

P.O.Box CO 729

Tema

Mobile: 024- 4310643, 024- 3374784 Email: aassociates013@gmail.com

Digital Address: GT- 006- 3762, Hospital Road

ARB Apex Bank PLC Bankers

ADB Bank PLC

Ecobank Ghana PLC GCB Bank PLC

BOARD CHAIRMAN'S REPORT FOR THE YEAR ENDED 31ST DECEMBER 2021

1. INTRODUCTION

On behalf of the Board of Directors, it is my pleasure and privilege to welcome you to the 34th Annual General Meeting of Agave Rural Bank PLC and to present the Chairman's Report for the 2021 financial year.

During the year under review, Agave Rural Bank posted gains on all the key financial indicators. Total Assets increased by 20% from 18,165,402.00 to 21,759,228.00. Customer deposits grew by 20% from 14,264101.00 to 17,114,639.00. Profit Before Tax increased by 159% from GH¢293,033.00 to GH¢758,469.00.

2. MACROECONOMIC REVIEW

The Bank of Ghana Prime Rate remained flat at 14.50% during the period under review, while inflation inched up from 10.40% to 12.60%. Treasury Bill rates dipped for 91-day, 182-day and 364-day bills; from 14.08%, 14.12% and 17.00% to 12.51%, 13.19% and 16.56% respectively. The 2-year note, however, increased from 18.50% to 19.75%. (Sources: www.bog.gov.gh and www.statsghana.gov.gh).

3. RURAL BANKING SECTOR PERFORMANCE

During the year under review, RCBs recorded growth on key performance indicators.

Profit Before Tax (PBT) grew by 243.17% from GH¢33.02m to GH¢113.31m. Cost to Income Ratio (CIR) reduced from 96.66% to 90.97%. In spite of the improvement on CIR, RCBs still operated at a high cost.

Total Assets went up by 9.44% from GH¢6.14 billion to GH¢6.72 billion. Loans and Advances grew by 22.28% to GH¢2.3 billion, Investments increased by 12.85% to GH¢3.16 billion, and Deposits grew by 11.65% to GH¢5.94 billion. (Source: ARB Apex Bank).

4. REGULATORY DEVELOPMENTS

4.1 DORMANT ACCOUNT BALANCES

The Bank of Ghana issued an Unclaimed Balances and Dormant Accounts Directive in February 2021. The objective is to establish processes and procedures for the reclaim of funds by dormant account holders or their legal representatives. It is also to ensure funds of customers of regulated financial institutions whose accounts become dormant are adequately protected.

In response to the directive, Agave Rural Bank posted notices at all its branches inviting customers and the general public to verify the status of their accounts and/or the account(s) of relatives and take necessary steps to reactivate their dormant accounts.

4.2 POLICY BRIEF ON DUD CHEQUES

The Bank of Ghana issued a policy brief in October 2021 which detailed sanctions that will apply to persons who issue dud cheques. Issuing dud cheques is a criminal offense under section 313(A) of the Criminal Offences Act, 1960 (Act 29).

Agave Rural Bank remains committed to complying with all regulatory directives and guidelines applicable to our operations.

5. HIGHLIGHTS OF OUR 2021 FINANCIAL PERFORMANCE

Indicator	2021	2020	Change
	GH¢	GH¢	%
Total Assets	21,759,228.00	18,165,402.00	19.78
Total Deposits	17,114,639.00	14,264101.00	19.98
Loans and Advances	8,061,426.00	6,089,079.00	32.39
Total Investment	9,281,586.00	9,273,192.00	0.09
Operating Income	4,726,530.00	3,729,182.00	26.74
Shareholders' Funds	3,799,603.00	3,161,494.00	20.18
Operating Expenses	3,968,061.00	3,436,149.00	15.48
Profit Before Tax	758,469.00	293,033.00	158.83

6. LOCKED-UP INVESTMENTS

In my report to you last year, I drew your attention to the Bank's funds (investments) with Black Shield Capital (former Gold Coast Fund Management) and National Trust Holding Company (NTHC) amounting to GH¢3.78million which have gone past their maturity dates and remain unpaid.

During the year under review, GH¢50,000 was received as part payment from the Government of Ghana in respect of the funds with Black Shield Capital. As a result, the outstanding amount of GH¢3m remains on our books as a long-term investment, pending completion of the bailout process.

With regards to the funds with NTHC, the Bank has successfully secured a judgment against NTHC. NTHC has been directed by the Court to pay the outstanding balance and interest up to the date of final payment. Subsequently, the Bank is in the process of executing the judgment. The Directors are confident of recovering the funds.

7. CORPORATE GOVERNANCE

The Board continues to focus on our customers (Woe li; Mie li), our people, our communities, and the environment in which we operate; with the aim of enhancing long-term shareholder returns and stakeholder value. The Board continues to ensure that the Bank's governance processes are aligned with the regulator's directives and frameworks.

8. BOARD COMPOSITION

In November 2021, AgRB secured approval for all the four (4) new directors elected at the last AGM held in July 2021. Thus, the Board has the maximum number of seven (7) Directors. The Directors possess varied relevant skills, experience, and knowledge; and have the independence required to oversee the affairs of the Bank.

8.1 BOARD COMMITTEES

The Board has two main committees: the Business and Credit Committee (BCC) and the Audit, Finance, Administration, Risk, and Compliance Committee (AFARCC). These Committees assist the Board in carrying out its responsibilities.

8.2 RETIREMENT/ELECTION OF DIRECTORS

At the last AGM, two Directors (Mrs. Sefenya Ama Kpetigo-Ayittey and Mr. Francis Kwami Akoto) retired from their positions and were replaced by new Directors. This was in line with the succession plan of the Bank for its Directors in compliance with the Corporate Governance Directive for Rural and Community Banks issued by the Bank of Ghana in May 2021.

At this AGM, two more Directors (Messrs Kwame-Gazo Agbenyadzie and John K. M. Zigah) will also retire in accordance with Section 325 of the Companies Act, 2019 (Act 992) and in line with the Corporate Governance Directive for Rural and Community Banks issued by the Bank of Ghana in May 2021. In view of this, elections are scheduled to replace them.

8.3 BOARD DEVELOPMENT

During the year under review, Directors participated in the following capacity-building training programmes: AML/CFT (Anti-Money Laundering and Countering Financing of Terrorism), Group Lending Methodologies and Practices, Bank of Ghana Corporate Governance Directives and Risk Management Guidelines.

The Board encourages Directors to undertake continuing education and training to develop and maintain the skills and knowledge needed to perform their role as Directors effectively.

9. CORPORATE SOCIAL RESPONSIBILITY

The Bank continues to respond proactively to issues pertaining to the communities in and

around our catchment areas by engaging in open dialogue to build trust and long-term business relationships.

In 2021, the Bank supported the South Tongu District Assembly and the Ministry of Agriculture with various farming equipment during the 2021 Farmer's Day celebration, which was held at Kpotame in the South Tongu District.

10. DIVIDEND

After submitting our 2021 audited financial statements, the Bank of Ghana requested the Directors to review the proposed dividend of GH¢0.014 taking into consideration the need to ensure adequate reserve for the Bank in the face of the prevailing economic conditions.

Consequently, the Board will at this AGM table a revised dividend proposal of GH¢0.007 per share for consideration and approval by you, our cherished shareholders.

It is noteworthy to mention that the quantum of dividend declared and paid is subject to the final approval by the Bank of Ghana, in line with section 35 of the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930).

11. BRANCH EXPANSION – NEW SEGE BRANCH

In furtherance of our 2021-2023 Strategic Plan which seeks to bring the Bank closer to its customers, the Sege Branch commenced operations on 4th April 2022. The Bank is located on the Sege to Akplabanya stretch near the Millennium House.

We encourage our customers living in and around Sege to make use of the branch's facilities for their banking transactions.

12. CONCLUSION

Ladies and gentlemen, despite the difficult business environment in 2021, your Bank remained focused on its objectives. Even though the economic environment continues to be challenging, the fundamentals of our Bank are still strong and we are confident that with a positive and vibrant Board, a dedicated and motivated staff, and our loyal customers, the Bank will continue to meet the reasonable expectations of all stakeholders.

13. APPRECIATION

Finally, on behalf of the Board, I would like to take this opportunity to thank our customers who have remained loyal to us. We value our esteemed Shareholders who have kept faith with the Bank during these challenging times.

The Board further appreciates the commitment and dedication of the management and staff of the Bank, without whose efforts, we would not have been successful in our joint endeavours. I also thank my fellow Directors for their co-operation and support.

We especially thank the Directors who retired from the Board after serving the Bank for many years, helping it to navigate difficult times and growing to the point it has reached. On this occasion, we acknowledge the positive contributions of our former Directors, Mr. Francis Akoto and Mrs. Ama Kpetigo-Ayittey, and our former Secretary, Mr. Lewis Adjin. We wish them the best in their various endeavours.

On behalf of the Board and shareholders, I wish to express our sincere appreciation to the Bank of Ghana, the ARB Apex Bank PLC, the Association of Rural Banks – Ghana, and all other stakeholders for their continuous support to the Bank.

Thank you.

Kwame-Gazo Agbenyadzie (Board Chairman)

AGAVE RURAL BANK PLC REPORT OF THE DIRECTORS

The Board of Directors have the pleasure to submit the financial statements of the Bank for the year ended 31st December 2021.

Statement of Directors Responsibilities

The Bank's Directors are responsible for the preparation of the financial statements for the financial year, which give a true and fair view of the state of affairs of the Bank and the profit or loss and cash flows for the year then ended. In preparing these financial statements, the directors have selected suitable accounting polices and applied them consistently, made judgements and estimates that are reasonable and prudent in accordance with International Financial Reporting Standards (IFRS) and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930).

The Directors are also responsible for designing, implementing and maintaining internal controls relevant to the preparation of the financial statements that are free from material mistatement, whether due to fraud or error.

Highlights of the Bank's results for the year are set out below;	2021 GH¢	2020 GH¢
Operating income	4,726,530	3,729,182
Profit before tax From which is deducted Provision for tax of	758,469 (189,618)	293,033 (73,258)
Leaving profit after tax of To which is added retained earning brought forward	568,850 244,730	219,775 174,443
Retained earning available for distribution	813,580	394,218
From which the following are made: Transfer to statutory reserve Transfer to credit risk reserve Cash dividend paid	(142,213) 39,040	(54,945) (94,543)
Leaving a balance carried forward on the retained earning of	<u>710,408</u>	244,730

Nature of Business

There has been no change in the nature of business of the Bank. The Bank is a public limited liability company incorporated to carry out the business of rural banking. The Bank's principal activity of retail banking was vigorously pursued.

Going Concern

Having assessed the performance of the Bank, the Directors strongly believe that the business of the Bank will continue as a going concern.

Dividends

The Board is proposing a cash dividend of GH¢0.014 per share amounting to GH¢457,807 for the year ended 31st December, 2021.

AGAVE RURAL BANK PLC REPORT OF THE DIRECTORS (continued)

Audit Fees

Audit Fees payable amount to GH¢30,000.00 (2020: GH¢26,000.00) exclusive of taxes.

Corporate Social Responsibility

As part of its corporate social responsibility, the Bank donated items to support South Tongu District Assembly during the 2021 Farmers' day celebration.

Capacity Building for Directors

During the year, Directors participated in the following capacity building training programmes: AML/CFT, Group Lending Methodologies and Practices, Bank of Ghana Corporate Governance Directives, Risk Management Guidelines.

Auditors

The auditors, Accounting Associates (Chartered Accountants & Consultants) having expressed their willingness will continue in office in accordance with Section 139 (5) of the Companies Act, 2019 (Act 992).

Approval of these financial statements

The financial statements of the Bank were approved by the Board of Directors on 23rd April, 2022 and signed on its behalf by:

Kwame-Gazo Agbenyadzie (Chairman)

Dated: 23rd April, 2022

John K. M. Zigah (Vice Chairman)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AGAVE RURAL BANK PLC

Opinion

We have audited the financial statements of Agave Rural Bank PLC (the Bank) which comprise the statement of financial position as at 31 December 2021, the statement of comprehensive income, the statement of changes in equity, the statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Bank as at 31 December 2021, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit-Taking Institution Act, 2016 (Act 930).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report.

We are independent of the Bank in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) and other independence requirements applicable to performing audits of the Bank. We have fulfiled our other ethical responsibilities in accordance with the IESBA Code, and in accordance with other ethical requirement applicable to performing the audit of the Bank.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

These are matters that in our professional judgment, were of most significant in the audit of financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Impairment of loans and advances-See Note 17

Loans and advances to customers is 37.05% of the total assets of the Bank, thus the related estimated uncertainty of the provision for impairment is considered preferable audit risk. The identification of impairment and the determination of appropriate recoverable amount of the loans and advances to customers at the end of the year is based on various assumptions and factors determined by management of the Bank. This will depend on factors such as expected future cash flows, the estimated time to realization of collaterals and the financial condition of the customer.

How we addressed this matter in our audit

We reviewed the process of classification of various loans and advances of the Bank and the application of IFRS 9. We also assessed the systems of internal controls instituted by Management to ensure the accurate determination of the provisions. We sample tested these provisions based on the overall risk assessment of these accounts.

Other Information

The directors are responsible for the other information. The other information comprises the Report of the Directors, which we obtained prior to the date of this auditor's report, and the other reports in the Annual Report, which is expected to be made available to us after the date of the signing of the auditors the report. The other information does not include the financial statements and our report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially mistated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material mistatement of this other information, we are required to report that fact. We have nothing to report in this regard

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AGAVE RURAL BANK PLC (continued)

Responsibilities of the directors for the financial statements

The directors are responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit-Taking Institution Act, 2016 (Act 930), and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Bank or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can rise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error, as
 fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
 internal control;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Bank's internal control;
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Bank to cease to continue as a going concern.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AGAVE RURAL BANK PLC (continued)

Report on other legal and regulatory requirements

The Companies Act, 2019 (Act 992) requires that in carrying out our audit we consider and report to you on the following matters. We confirm that:

- i. we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
- ii. in our opinion proper books of accounts have been kept by the Bank, so far as appears from our examination of those books: and
- iii. The Bank's statement of financial position and statement of comprehensive income are in agreement with the accounting records.

In accordance with section 85(2) of the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930) we hereby confirm that:

- i. the accounts give a true and fair view of the state of affairs of the Bank and the results of its operations for the period under review;
- ii. we were able to obtain all the information and explanations required for the efficient performance of our duties as auditor;
- iii. the transactions of the Bank are within its powers; and
- iv. the Bank has complied with the provisions of the Anti-Money Laundering Act, 2020 (Act 1044), and the Anti Terrorism Act, 2008 (Act 762) and the Regulations made under these enactments.

v. the Bank has complied with the provisions of the Banks and Specialised Deposit- Taking Institutions Act, 2016 (Act 930).

Signed by: GEORGE G. B. ADENORTEY (ICAG/P/1315)

FOR AND ON BEHALF OF:

ACCOUNTING ASSOCIATES (ICAG/F/2022/162) (CHARTERED ACCOUNTANTS & CONSULTANTS)

P. O. BOX CO - 729, TEMA

28 APR 2022

AGAVE RURAL BANK PLC STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31ST DECEMBER, 2021

	Notes	2021 GH¢	2020 GH¢
Interest income Interest expense	6 7	4,826,402 (509,964)	3,930,753 (465,054)
Net interest income		4,316,438	3,465,699
Fees & commission income Other operating income	8 9	207,980 202,112	174,534 <u>88,949</u>
Operating income		4,726,530	3,729,182
Impairment Personnel expenses Depreciation and amortisation Other expenses	10 11 12 13	(128,137) (2,487,434) (148,549) (1,203,941) (3,968,061)	(99,480) (2,125,468) (206,656) (1,004,545) (3,436,149)
Profit before tax		758,469	293,033
Income tax expense	14	(189,618)	(73,258)
Profit after tax transferred to retained earnings		<u>568,851</u>	219,775
Earnings per shares		<u> </u>	0.007

The accompanying notes on pages 17-40 form an integral part of these financial statements and should be read in conjuction with theses financial statements.

AGAVE RURAL BANK PLC STATEMENT OF FINANCIAL POSITION AS AT 31ST DECEMBER, 2021

Assets	Notes	2,021 GH¢	2020 GH¢
Cash and short-term funds	15	3,220,829	1,563,119
Short term investments	16	6,200,638	9,196,878
Loans & advances	17	8,061,426	6,089,079
Long term investments	18	3,080,948	76,314
Other assets	19	319,984	304,516
Deferred tax	25	8,379	16,443
Property,plant & equipment	20	769,267	790,612
Intangible assets	21	97,757	128,441
Total assets		21,759,228	18,165,402
Liabilities and shareholders' fund			
Customer deposits	22	17,114,639	14,264,101
Creditors and accruals	23	813,432	688,790
Taxation	24	31,554	51,017
Total liabilities		17,959,625	15,003,908
Stated capital	26	1,635,027	1,565,769
Capital surplus	27	43,070	43,070
Retained earnings		710,409	244,730
Statutory reserve	28	1,171,598	1,029,386
Credit risk reserve	29	239,500	278,539
Total shareholders' fund		3,799,603	3,161,494
Total liabilities & shareholders' fu	ınd	21,759,228	18,165,402

The financial statements were approved by the Board of Directors on 23rd April, 2022

and signed on its behalf by :

Kwame-Gazo Agbenyadzie

(Chairman)

John K. M. Zigah (Vice Chairman)

The accompanying notes on pages 17-40 form an integral part of these financial statements and should be read in conjunction with these financial statements.

AGAVE RURAL BANK PLC STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31ST DECEMBER, 2021

	Stated Capital GH¢	Capital Surplus GH¢	Retained Earnings GH¢	Reserve	Credit Risk Reserve GH¢	Total GH¢
Balance as at January 1, 2021	1,565,769	43,070	244,730	1,029,385	278,540	3,161,494
Net profit for the year	-	-	568,851	-	-	568,851
Issued shares	69,258	-	-	-	-	69,258
Transfer to statutory reserve	-	-	(142,213)	142,213	-	-
Transfer to credit reserve			39,040		39,040	-
Balance as at December 31, 2021	<u>1,635,02</u> 7	43,070	710,409	1,171,598	239,500	3,799,604
Balance as at January 1, 2020	1,531,185	43,070	174,443	974,441	183,997	2,907,136
Net profit for the year	-	-	219,774	-	-	219,774
Issued shares	34,584	-	-	_	-	34,584
Transfer to statutory reserve	-	-	(54,944)	54,944	-	-
Transfer to credit risk reseve		<u>-</u>	(94,543)		94,543	-
Balance as at December 31, 2020	1,565,769	43,070	244,730	1,029,385	278,540	3,161,494

AGAVE RURAL BANK PLC STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31ST DECEMBER, 2021

Operating activities	Notes	2021 GH¢	2020 GH¢
Cash generated from operations	30	1,885,989	92,325
Corporate tax paid	24	(201,017)	(25,500)
Investing activities		1,684,972	66,825
Purchase of property,plant & equipment Proceed on disposal of assets	20	(96,520) -	(39,194) 2,730
Purchase of intangible assets	21	-	(166,634)
Net cash used in investing activities		(96,520)	(203,098)
Financing activities			
Issued shares Net cash used in financing activities	26	<u>69,258</u> 69,258	<u>34,584</u> 34,584
Increase/(decrease) in cash& cash equivale	ents	1,657,710	(101,689)
Cash & cash equivalents as at 1 January Cash & cash equivalents as at 31 December	r	1,563,120 3,220,830	1,664,808 1,563,119



AgRB Loans upto GHc10,000.00 in



CUSTOMERS / **WORKERS TO APPLY TERMS & CONDITIONS APPLY**

EST. 1987 Wòe Li; Míe Li

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1.1REPORTING ENTITY

Agave Rural Bank PLC is a financial institution incorporated and domiciled in Ghana. The address of the Bank is Post Office Box 52, Dabala, Volta Region.

2.0 BASIS OF PREPARATION

2.1Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards (IFRS) and in the manner required by the Companies Act, 2019 (Act 992) and the Banks and Specialised Deposit-Taking Institutions Act, 2016 (Act 930) where appropriate.

2.2 Basis of measurement

The financial statements have been prepared under the historical cost convention.

2.3 Functional and presentation currency

The financial statements are presented in Ghana Cedis, which is the Bank's functional currency. Except as indicated, financial information presented in Ghana Cedi has been rounded to the nearest Ghana Cedi

3.0 SIGNIFICANT ACCOUNTING POLICIES

3.1 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Bank and the revenue can be reliably measured. The following are the basis for the recognising various revenue items.

a. Interest income and expense

Interest income and expense for all interest-bearing financial instruments, except for those classified as held for trading or designated as fair value through the statement of profit or loss, are recognized within interest income and interest expense in the statement of comprehensive income using the effective interest method.

When calculating the effective interest rate, the Bank estimates future cash flows considering all contractual terms of the financial instruments, but not future credit losses. The calculation includes all transaction costs, fees and points paid or received that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or liability.

Interest income includes interest on loans and advances and placements with other financial institutions, and is recognised in the period in which it is earned. Included in Interest Income from Loans and Advances is interest accrued on impaired financial assets. This income however forms part of the impairment charge for the year.

Once a financial asset or a group of similar financial assets has been written down as a result of an impairment loss, interest income is recognized using the rate of interest used to discount future cash flows for the purpose of measuring the impairment loss.

b. Fees and commissions

In the normal course of business, the Bank earns fees and commission income from diverse range of services to its customers. Fees and commission income and expenses that are integral to the effective interest rate on a financial asset or liability are included in the measurement of the effective interest rate.

Other fees and commission income are recognised as the related services are performed. Commitment fees on loans that are not likely to be drawn down are recognised upfront, together with related direct costs.

c. Dividends

Dividends are recognised in the statement of comprehensive income when the Bank's right to receive payment is established. Dividends are presented in other income

3.2 Property, plant and equipment

a. Recognition and measurement

Items of property and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the assets.

Purchased software that is integral to the functionality of the related equipment is capitalized as part of that equipment. When parts of an item of property or equipment have different useful lives, they are accounted for as separate items (major components) of property and equipment.

The cost of self-constructed assets includes the cost of materials and direct labour and any other costs directly attributable to bringing the asset to a working condition for its intended use.

Any gain or loss on disposal of an item of property and equipment (calculated as the difference between the net proceeds from disposal and the carrying amount of the item) is recognized within other income in profit or loss.

b. Subsequent expenditure

The cost of replacing part of an item of property or equipment is recognised in the carrying amount of the item if it is probable that future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

c. Depreciation

Depreciation is recognised in the statement of comprehensive income on a straightline basis over the estimated useful lives of property and equipment.

The estimated depreciation rates are as follows:

3%
25%
33%
20%
15%
25%

Depreciation methods, useful lives and residual values are re-assessed at each reporting date and adjusted if appropriate.

d. Capital work in progress

Property and equipment under construction is stated at initial cost and depreciated from the date the asset is made available for use over its estimated useful life. Assets are transferred from capital work in progress to an appropriate category of property and equipment when commissioned and ready for its intended use.

e. Dual-use property

Properties that are part used for own-use activities and part for rental activities are considered dual-use properties. This would result in the property being considered to be classified as part property and equipment and the other part as investment property. If a significant portion of the property is used for own-use and the portion rented out cannot be sold or leased out separately under a finance lease, then the entire property is classified as property and equipment. The Bank considers an own-use portion above 95% of the measure as significant.

f. Disposal

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Gains and losses on disposals are included in the statement of comprehensive income.

g. Impairment

Annual impairment tests are carried out on property, plant and equipment if deemed appropriate, and where the carrying amounts are more than the recoverable amounts, they are written down to the recoverable amounts.

h. Intangible assets - Computer software

Intangible assets comprise computer software licenses. Software acquired by the Bank is measured at cost less accumulated amortization and any accumulated impairment losses.

Subsequent expenditure on software is capitalized only when it increases future economic benefits embodied in the specific asset to which it relates. All other expenditure is expensed as incurred.

Software is amortized on a straight line basis in profit or loss over its estimated useful life, from the date that it is available for use. The estimated useful life of software for the current and comparative periods is three years.

Amortization methods, useful lives and residual values are reviewed at each reporting date and adjusted, if appropriate.

At the end of each reporting period, intangible assets are reviewed for indications of impairment or changes in estimated future economic benefits. If such indications exist, the intangible assets are analyzed to assess whether their carrying amount is fully recoverable. An impairment loss is recognized if the carrying amount exceeds the recoverable amount.

i.Impairment of non-financial assets

The carrying amounts of the Bank's non-financial assets other than deferred tax assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists then the asset's recoverable amount is estimated. An impairment loss is recognized if the carrying amount of an asset or its cash generating unit (CGU) exceeds its recoverable amount.

The recoverable amount is the greater of its value in use and its fair value less cost to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using pre-tax discount rates that reflect current market assessments of the time value of money and the risk specific to the asset.

A previously recognised impairment loss is reversed where there has been a change in circumstances or in the basis of estimation used to determine the recoverable value, but only to the extent that the asset's net carrying amount does not exceed the carrying amount of the asset that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognized.

3.3 Stated capital and reserves

a. Share capital

The Bank classifies capital and equity instruments in accordance with the contractual terms of the instrument. Incremental costs that are directly attributable to the issue of an equity instrument are deducted from the initial measurement of the equity instruments.

b. Statutory reserves

Statutory reserves are based on the requirements of section 34(1) of the Banks and Specialised Deposit-Taking Institution Act. Transfers into statutory reserves are made in accordance with the relationship between the Bank's's reserve fund and it's paid up capital, which determines the proportion of profits for the period that should be transferred.

- i. Where the reserve fund is less than 50% of the stated capital then an amount not less than 50% of net profit for the year is transferred to the reserve fund.
- ii. Where the reserve fund is more than 50% but less than 100% of the stated capital, then an amount not less than 25% of net profit is transferred to the reserve fund.
- iii. Where the reserve is equal to 100% of the stated capital, then an amount not less than 12.5% of the net profit for the year is transferred to the reserve fund.

c. Regulatory credit risk reserve

This is a reserve created to set aside the excess or shortfalls between amounts recognized as impairment loss on loans and advances based on provisions made for bad and doubtful loans and advances calculated in accordance with IFRS and Bank of Ghana's prudential guidelines.

d. Fiduciary activities

The Agave Rural Bank Limited acts as trustees and in other fiduciary capacities that result in the holding or placing of assets on behalf of individuals, trusts, retirement benefit plans and other institutions. The assets and incomes arising thereon are excluded from these financial statements, as they are not assets of the Bank.

3.4 Income tax

Income tax is made up of current and deferred tax. Income tax is recognised in the income statement except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable or receivable on taxable incomes or losses for the year, using tax rates enacted or substantively enacted at the reporting date, and any adjustment to tax payable in respect of previous years. Current tax also includes any tax arising from dividends

Deferred tax is provided for using temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes.

3.5 Financial instruments categorization, initial recognition and subsequent measurement a. Categorization

The Bank classifies its Financial Assets into those measured at Fair Value through Profit or Loss and those measured at Amortised Cost; and Financial Assets measured at Fair Value through Other Comprehensive Income.

b. Date of Recognition

Purchases and Sale of Financial Assets are recognised on the transaction date.

c. Initial Recognition of Financial Instruments

Financial Instruments are initially recognised at their fair value plus, in the case of Financial Assets or Financial Liabilities not at Fair Value through Profit or Loss, transaction costs that are directly attributable to the acquisition or issue of the Financial Asset or Financial Liability.

d. Subsequent Measurement of Financial Instruments

i. Financial Assets at Fair Value Through Profit or Loss

A Financial Asset at fair value through Profit or Loss is that which meets either of the following conditions.

ii. Held for Trading

A Financial Asset is classified as Held for Trading if it is acquired principally for the purpose of selling in the near future, or is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking.

iii. Designated at Fair Value through Profit or Loss

Upon initial recognition as Financial Asset, it is designated at fair value through Profit or Loss. Financial Assets at fair value through Profit or Loss are measured at fair value subsequent to initial recognition. Gains or Losses upon subsequent measurement are treated in Profit or Loss. All equity instruments are measured at fair value.

e. Financial Assets Measured at Amortised Cost

A Financial Asset is measured at amortised cost if the following conditions are met:

The Asset is held within a business model whose objective is to hold assets in order to collect contractual Cash Flows.

The contractual terms of the Financial Asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Term Loans to customers come under this category. They are initially recognised when cash is advanced to the borrowers at fair value, inclusive of transaction costs. Subsequent to initial recognition, Term Loans are measured at amortised cost less impairment losses.

f. Financial Assets Measured at Fair Value Through Other Comprehensive Income

Securities including investments in money market and equity shares, other than those classified as trading securities, or at fair value through Profit or Loss, are classified and recognised in the Statement of Financial Position at their fair value. Other Financial Assets that are neither cash nor categorised under any other category also come under this classification. Financial Assets measured at fair value through Other Comprehensive Income are measured at Fair Value with gains and losses arising from changes in Fair Value recognised directly in Other Comprehensive Income until the Financial Asset is either sold, becomes impaired, or matures, at which time the cumulative gain or loss previously recognised in equity is recognised in Profit or Loss. Interest calculated using the effective interest method is recognised in the Statement of Comprehensive Income. Dividends on equity instruments are recognised in the income statement when the Bank's right to receive payment is established.

g. Financial Liabilities

Financial Liabilities are classified as non-trading, held for trading or designated as at fair value through Profit and Loss. Non-Trading Liabilities are measured subsequent to initial recognition at Amortised Cost applying the effective interest method. Held for Trading Liabilities or Liabilities designated as at fair value through Profit or Loss, are measured at fair value. All Financial Liabilities shown in the Statement of Financial Position are non-trading liabilities.

h. Determination of Fair Value of Financial Instruments

i. Availability of Active Market

The fair value of a financial instrument traded in active markets such as the Ghana Stock Exchange (GSE) at the reporting date is based on its quoted market price without any deduction of transaction costs.

ii Non-Availability of Active Market

Equity investments that do not have a quoted market price in an active market and whose fair value cannot be reliably measured are measured at cost. However, Fair Values for such equity investments are determined from the declaration of capital appreciations by the investee organisation of amounts so declared in the form of additional shares in the equity holdings. Investments whose fair value can be reliably measured are measured professionally through the use of valuation techniques.

iii. Short-Term Receivables

The fair value of short term receivables approximate book value and are measured as such. The Bank classifies its financial liabilities, other than financial guarantees and loan commitments, as measured at amortized cost.

I. Offsetting of Financial Instruments

Financial Assets and Financial Liabilities are offset when there is a legally enforceable right to do so and the net amount stated in the Statement of Financial Position. This happens when there is the intention to settle on net basis or realise the Financial Asset and redeem the Financial Liability.

j. Derecognition of Financial Assets and Liabilities

A Financial Asset or a portion thereof, is derecognised when the Bank's rights to cash flows has expired or when the Bank has transferred its rights to cash flows relating to the Financial Assets, including the transfer of substantially all the risk and rewards associated with the Financial Assets or when control over the Financial Assets has passed. A Financial Liability is derecognised when the obligation is discharged, cancelled or has expired.

k. Impairment of Financial Assets

i. Framework for measuring impairment of Financial Assets

At each reporting date the Bank assesses whether, as a result of one or more events occurring after initial recognition, there is objective evidence that a Financial Asset or group of Financial Assets has become impaired. Evidence of impairment may include indications that the borrower or a group of borrowers is/are experiencing significant financial difficulty, default or delinquency in interest or principal payments, or the fact that the debt is being restructured to reduce the burden on the borrower.

ii. Loans and Advances and Amounts due from Banks & other Financial Institutions

For loans and advances to customers and amounts due from banks and other financial institutions carried at amortised cost, the Bank first assesses individually whether objective evidence of impairment exists individually for Financial Assets that are individually significant, or collectively for Financial Assets that are not individually significant. If the Bank determines that no objective evidence of impairment exists for an individually assessed Financial Asset, whether significant or not, it includes the asset in a group of Financial Assets with similar credit risk characteristics and collectively assesses them for impairment. Assets that are individually assessed for impairment and for which an impairment loss is, or continues to be recognized, are not included in a collective assessment of impairment. If there is objective evidence that an impairment loss has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows (excluding future expected credit losses that have not yet been incurred). The carrying amount of the asset is reduced through the use of an Allowance Account and the amount of the loss is recognised in the Profit or Loss.

Loans together with the associated allowances are written off when there is no realistic prospect of future recovery and all collaterals have been utilised or have been transferred to the Bank and all the necessary procedures have been completed. If, in a subsequent year, the amount of the estimated impairment loss increases or decreases because of an event occurring after the impairment was recognised, the previously recognised impairment loss is increased or reduced by adjusting the Allowance Account. If a write-off is later recovered, the recovery is credited to the Profit or Loss and charged to the Allowance Account ('Credit Loss Expense'). The present value of the estimated future cash flows is determined using the Financial Asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate. For the purposes of collective evaluation of impairment, Financial Assets are grouped on the basis of the Bank's internal credit grading system that considers credit risk characteristics, such as asset type, industry, geographical location, collateral type, past-due status and other relevant factors.

l. Derecognition of Financial Assets and Liabilities

A Financial Asset or a portion thereof, is derecognised when the Bank's rights to cash flows has expired or when the Bank has transferred its rights to cash flows relating to the Financial Assets, including the transfer of substantially all the risk and rewards associated with the Financial Assets or when control over the Financial Assets has passed. A Financial Liability is derecognised when the obligation is discharged, cancelled or has expired.

m. Impairment of Financial Assets

I. Basis for Measuring impairment of Financial Assets

At each reporting date the Bank assesses whether, as a result of one or more events occurring after initial recognition, there is objective evidence that a Financial Asset or group of Financial Assets has become impaired. Evidence of impairment may include indications that the borrower or a group of borrowers is experiencing significant financial difficulty, default or delinquency in interest or principal payments, or the fact that the debt is being restructured to reduce the burden on the borrower. If, in a subsequent year, the fair value of a debt instrument increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in the Income Statement, the impairment loss is reversed through the income statement.

ii. Other Financial Assets

The Bank assesses at each reporting date whether there is objective evidence that an investment or group of investments is impaired. In the case of equity investments, objective evidence would include significant or prolonged decline in the fair value of the investment below its cost. In the case of other debt instruments, impairment is assessed based on the same criteria as Financial Assets carried at amortised cost. If, in a subsequent year, the fair value of a debt instrument increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in the Income Statement, the impairment loss is reversed through the Income Statement.

iii. Derecognition of Financial Assets and Liabilities

A Financial Asset or a portion thereof, is derecognised when the Bank's rights to cash flows has expired or when the Bank has transferred its rights to cash flows relating to the Financial Assets, including the transfer of substantially all the risk and rewards associated with the Financial Assets or when control over the Financial Assets has passed. A Financial Liability is derecognised when the obligation is discharged, cancelled or has expired.

3.6 Deposits, amounts due to banks and borrowings

This is mainly made up of customer deposits accounts, overnight placements by Banks and other financial institutions and medium term borrowings. They are categorised as other financial liabilities carried in the statement of financial position at amortised cost.

3.7 Events after the statement of financial position date

Events after the statement of financial position date are reflected in the financial statements only to the extent that they relate to the year under consideration and the effect is material.

4. FINANCIAL RISK MANAGEMENT

4.1 Introduction and overview

The Bank's activities expose it to a variety of operational and financial risks and those activities involve the analysis, evaluation, acceptance and management of some degree of risk or combination of risks. Taking risk is core to the Bank's business, and the operational risks are an inevitable consequence of being in business. The Bank's aim is therefore to achieve an appropriate balance between risk and return and minimize potential adverse effects on its financial performance. The most important types of risk include:

- · Credit Risk
- · Liquidity Risk
- Market Risk (includes currency, interest rate and other price risk)
- · Operational Risk

4.2 Risk management framework

The Board of Directors has overall responsibility for the establishment and oversight of the Bank's risk management framework. The Board has established a Risk Oversight Committee and a Risk Department to assist in the discharge of this responsibility.

The Bank's risk management policies are established to identify and analyse the risks faced by the Bank, to set appropriate risk limits and controls, and to monitor risks and adherence to limits. Risk management policies and systems are reviewed regularly to reflect changes in market conditions, products and services offered. the Bank, through its training and management standards and procedures, aims to develop a disciplined and constructive control environment, in which all employees understand their roles and obligations.

The Bank's Risk Committee is responsible among other things for authorising the scope of the risk management function and renewing and assesing the integrity of the risk control systems, ensuring that the risk policies and strategies are effectively managed.

4.3 Credit risk

Credit risk is the potential for financial loss due to the failure of counterparties to meet obligations to pay the Bank in accordance with agreed terms. Credit risk is the most important risk for the Bank's business. management carefully manages its exposure to credit risk. Credit risk is attributed to both on-balance sheet financial instruments such as loans, overdrafts, debt securities and other bills, investments, and acceptances and credit equivalent amounts related to off-balance sheet financial items. the Bank's approach to credit risk management preserves the independence and integrity of risk assessment, while being integrated into business management processes. Credit risk is managed through a framework that sets out policies and procedures covering the identification, measurement and management of credit risk. The goal of credit risk management is to evaluate and manage credit risk in order to further enhance a strong credit culture.

a. Concentration risk

Credit concentration risk is the risk of loss to the Bank arising from excessive concentration of exposure to a single counterparty, industry sector, product or geographic area. Large exposure limits have been established under the Bank's credit policy in order to avoid excessive losses from any single counter-party who is unable to fulfill its payment obligations. These risks are monitored on an ongoing basis and subject to annual or more frequent reviews when considered necessary.

b. Credit Mitigation

Potential credit losses from any given account, customer or portfolio are mitigated using a range of tools such as collateral, credit insurance and other guarantees.

The reliance that can be placed on these mitigants is carefully assessed in the light of issues such as legal certainty and enforceability, market valuation and counterparty risk of the guarantor. Risk mitigation policies determine the eligibility of collateral types.

c. Collateral

In order to proactively respond to credit deterioration, the Bank employs a range of policies and practices to mitigate credit risk. The most traditional of these is the taking of security for funds advanced, which is common practice. Collateral is held to mitigate credit risk exposures. Collateral types that are eligible for risk mitigation include: cash residential, commercial and industrial property, property and equipment such as motor vehicles, plant and machinery and Bank guarantees.

The risk mitigation policy prescribes the frequency of valuation for different collateral types, based on the level of price volatility of each type of collateral and the nature of the underlying product or risk exposure. Where appropriate, collateral values are adjusted to reflect current market conditions. Longer-term finance and lending to corporate entities are generally secured individual credit facilities are generally unsecured. In addition, in order to minimize credit loss, the Bank seeks additional collateral from counterparties as soon as impairment indicators are noticed for relevant individual loans and advances.

d. Impairment

The estimated period between a loss and its identification in general, vary between three months and twelve months and in exceptional cases, longer periods. In any decision relating to the raising of impairment charges, the Bank attempts to balance economic conditions, local knowledge and experience. Where it is considered that there is no realistic prospect of recovering an element of an account against which an impairment charge has been raised, then that amount is written off after obtaining approval from the Board as well as the relevant regulatory authorities.

e. Early alerts

Accounts are placed on early alert status when they display signs of weakness. Such accounts and portfolios are subject to a dedicated process of oversight involving Senior Risk Officers and Remedial Officers in the Loans Recovery Unit. The approach to Early Alerts monitoring include but not limited to:

- Deterioration of the customer's financial position
- Delays by customers in settling their dues
- Overdraft balances exceeding approved limits
- Clear indications of the customer not being able to settle commitments on due dates

Customer payment plans are re-evaluated and remedial actions agreed and monitored until delinquency situations are resolved. Remedial actions include, but are not limited to, exposure reduction, security enhancement and movement of the account to the Loans Recovery Unit.

f. Provisioning

An account is considered to be in default when payment is not received on due date. Accounts that are overdue by more than 90 days are considered delinquent. These accounts are closely monitored and subjected to a collection process. The process used for provisioning is based on Bank of Ghana guidelines which recognize cash as a credit mitigant. Individual provisions are made for outstanding amounts depending on the number of days past due with full provisions made after 365 days. In certain situations such as Bankruptcy, fraud and death, the loss recognition process is accelerated. Loans and advances less than 90 days past due are generally not considered impaired unless other information is available to indicate otherwise.

Bank of Ghana Guideline is as set out below.

<u>Balik Ol Gilalla Guldelille 15 a5 Sel Oul Delow</u>		
Grade description	Number of days	Provision (%)
Current	Less than 30 days	1
Other Loans Exceptionally Mentioned (OLEM)	30 to less than 90 days	5
Substandard	90 to less than 180 days	25
Doubtful	180 to less than 365 days	50
Loss	365 days and above	100

4.4 Liquidity risk

Liquidity risk is the risk that the Bank will encounter difficulty in meeting obligations from its financial liabilities.

a. Management of liquidity risk

The Bank's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Bank's reputation.

The Bank maintains a portfolio of short-term liquid assets, largely made up of short-term liquid government securities, loans and advances to other financial institutions, to ensure that sufficient liquidity is maintained within the Bank as a whole.

b. Control of cash flow

The day-to-day funding is managed by monitoring future cash flows including undrawn commitments to ensure that requirements are met at all times.

c. Management of portfolio of liquid assets

The Bank maintains a portfolio of highly marketable assets that can easily be liquidated to raise funds in the event of unforeseen disruption to the Bank's cash flow.

d. Monitoring of liquidity ratios

Liquidity ratios are monitored against internal guidelines as well as regulatory and statutory requirements to ensure that the Bank is compliant at all times.

e. Assets and liabilities management

This invloves monitoring and managing the concentration and profile of assets and liabilities maturities.

4.5 Market risks

The Bank takes on exposure to market risk, which is the risk of potential loss of earnings or economic value due to adverse changes in financial market rates or prices. Market risks arise from open positions in interest rate, currency and equity products, all of which are exposed to general and specific market movements and changes in the level of volatility of market rates or prices such as interest rates, credit spreads, foreign exchange rates and equity prices. The Bank's exposure to market risk arises principally from customer-driven transactions and pension obligations. The Bank does not engage in proprietary trading.

a. Management of market risks

Overall responsibility for management of market risk rests with Assets and Liability Committee (ALCO). The Risk Department is responsible for the development of detailed market risk management policies (subject to review and approval by ALCO) and for the day to day implementation of those policies.

4.6 Operational risks

Operational risk is the risk of direct or indirect loss arising from a wide variety of causes associated with the Bank's processes, personnel, technology and infrastructure, and from external factors other than credit, market and liquidity risks such as those arising from legal and regulatory requirements and generally accepted standards of corporate behaviour. Operational risks arise from all of the Bank's operations and are faced by all business entities

a. Management of operational risks

The Bank's objective is to manage operational risk so as to balance the avoidance of financial losses and damage to the Bank's reputation with overall cost effectiveness and to avoid control procedures that restrict initiative and creativity.

The primary responsibility for the development and implementation of controls to address operational risk is assigned to senior management within each business unit. This responsibility is supported by the development of overall Bank standards for the management of operational risk in the following areas:

- requirements for appropriate segregation of duties, including the independent authorisation of transactions
- requirements for the reconciliation and monitoring of transactions
- compliance with regulatory and other legal requirements
- documentation of controls and procedures
- requirements for the periodic assessment of operational risks faced, and the adequacy of controls and procedures to address the risks identified
- requirements for the reporting of operational losses and proposed remedial action development of contingency plans
- training and professional development
- ethical and business standards
- risk mitigation, including insurance where this is effective.

Compliance with the Bank's standards is supported by a programme of periodic reviews undertaken by Risk and Compliance Department. The results of these reviews are discussed with the management of the business unit to which they relate, with summaries submitted to the Audit, Finance Accounts ,Risk and Compliance Committee, Senior Management Committee and the Board of the Bank.

b. Capital management

The Bank of Ghana sets and monitors capital requirements for the Bank. In implementing current capital requirements, the Bank of Ghana requires the Bank to maintain a prescribed ratio of total capital to total risk-weighted assets. The Bank's objectives when managing capital are:

To safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for the shareholders and benefits for the other stakeholders.

To maintain a strong capital base to support the current and future development needs of the business

To comply with the capital requirements set by Bank of Ghana.

Capital adequacy and use of regulatory capital are monitored by management employing techniques based on the guidelines developed by Bank of Ghana for supervisory purposes. The required information is filed with Bank of Ghana on a monthly basis and the consolidated capital adequacy ratio on quarterly basis.

c. Regulatory capital

The Bank's regulatory capital is analysed into two tiers;

- Tier 1 capital is made up of equity and disclosed reserves. Equity includes issued and fully paid ordinary share capital and perpetual non-cumulative preference shares. Disclosed reserves relate to those created or increased by appropriation of after tax retained earnings/surplus, retained profits and general statutory reserves and does not include regulatory credit risk reserve.
- Tier 2 capital, includes revaluations reserves, latent revaluation reserves and hybrid capital instruments. Latent revaluation reserves relate to unrealised gains on equity instruments classified as available-for-sale.

Non-risk weighted assets are classified as cash on hand, claims on government and claims on Bank of Ghana. Risk-weighted assets are determined according to specified requirements that seek to reflect the varying levels of risk attached to assets and off-balance sheet exposures.

The Bank's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The impact of the level of capital on shareholders' return is also recognised and the Bank recognises the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

Capital adequacy and the use of regulatory capital are monitored daily by management, employing techniques based on guidelines developed by the Basel Committee as implemented by Bank of Ghana for supervisory purposes.

d. The level of capital adequacy The table below summarises the composition of regulatory ca	anital and ratio	ns of the Rank
The table below summarises the composition of regulatory co	2021	2020
Tier 1 capital	GH¢	GH¢
Ordinary share capital	1,635,027	1,565,769
Disclosed reserve	4474 500	4 020 205
Statutory reserve Retained earnings	1,171,598 710,409	1,029,385 244,730
Total disclosed reserve	1,882,007	1,274,115
Total qualifying tier 1 capital	3,517,034	2,839,884
Less:		
Investment in the capital of other Bank and financial insititution	76,314	76,314
Net tier 1 capital	3,440,719	2,763,570
Tier 2 capital		
Capital surplus	43,070	43,070
Total	43,070	43,070
Total regulatory capital base	3,483,789	2,806,640
Total assets (less contra items) Less:	21,759,228	18,165,402
Cash on hand	994,676	468,677
Claims on ARB Apex Bank		
(i) 5% Deposit	951,448	763,531
(ii) Clearing account balance Total claims on ARB Apex Bank	600,051	-
<u> </u>	1,551,499	763,531
Claims on Government: (i) Treasury securities (bills and bonds)	5,959,484	2,607,142
Investment in the capital of other Bank and financial insititution	76,314	76,314
80% of claims on other banks	539,723	264,729
Adjusted total assets	12,637,532	13,985,009
Add: 100% of 3 years average annual gross income	3,813,617	4,270,654
	3,013,017	1,270,031
Total risk weighted assets base	16,451,149	18,255,663
Capital adequacy ratio (adjusted regulatory capital base as a percentage of risk weighted assets base)	21.18%	15.37%
Capital adequacy ratio (adjusted regulatory capital base less total risk weighted assets base * 10%)	1,838,675	981,074

5 USE OF ESTIMATES AND JUDGEMENTS

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reporting amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

5.1 Key sources of estimation uncertainty

Information about assumptions and estimated uncertainties that have a significant risk of resulting in a material adjustment in the next financial year is set out below. These relate to the impairment of financial instruments.

a. Impairment of financial instruments

Assets accounted for at amortized cost are evaluated for impairment on the basis described below.

The individual components of the total allowance for impairment applies to financial assets evaluated individually for impairment and is based on management's best estimate of the present value of cash flows that are expected to be received. In estimating these cash flows, management makes judgments about a debtor's financial situation and the net realizable value of any underlying collateral. Each impaired asset is assessed on its merits and the workout strategy. Estimates of cash flows considered recoverable are independently approved by the Credit Risk Function.

A collective component of the total allowance is established for groups of homogeneous loans that are not considered individually significant and groups of assets that are individually significant but that were not found to be individually impaired (loss 'incurred but not reported' or IBNR).

The collective allowance for groups of homogeneous loans is established using a formula approach based on historical loss rate experience. IBNR allowance covers credit losses inherent in portfolios of loans and advances, and held-to-maturity investment securities with similar credit risk characteristics when there is objective evidence to suggest that they contain impaired items but the individual impaired items cannot yet be identified.

The accuracy of the allowance depends on the model assumptions and parameters used in determining the collective allowance.

6	Interest income	2021 GH¢	2020 GH¢
	Loans & advances	4,034,188	3,347,818
	Investment securities	792,214	582,935
		4,826,402	3,930,753
7	Interest expense		
	Savings account	317,944	289,210
	Time deposits	192,020	175,844
		<u>509,964</u>	465,054
8	Fees & commission income		
	Commitment fee	103,642	80,434
	Commission	104,338	94,100
		207,980	174,534
9	Other operating income		
	Sundry income	202,112	88,949
		202,112	88,949
10	Impairment		
	Loan impairment charge - See Note 17 (a)	128,137	99,480
11	Personnel expenses		
	Salaries, wages & allowances	2,413,714	2,078,831
	Medical expenses	34,299	30,244
	Staff training expenses	39,421 2,487,434	16,393 2,125,468
12	Depreciation and amortisation		
	Depreciation - See Note 20	117,865	161,533
	Amortisation - See Note 21	30,684	45,123
		148,549	206,656
13	Other expenses		
	Directors remuneration	74,589	32,430
	Audit fee	30,000	26,000
	Software maintenance cost Administrative expenses	105,719 993,633	101,416 844,699
	Administrative expenses		<u> </u>
		<u>1,203,94</u> 1	<u>1,004,54</u> 5

14	Income tax expense		
	Currrent year income tax <i>See Note 24 -</i> Deferred tax - <i>See Note 25</i>	181,554 8,064	69,207 4,051
		189,618	73,258
15	Cash and short term funds		
	Cash in hand ARB Apex bank ARB Apex bank-5% deposit Balance with other banks	994,676 600,051 951,448 674,653 3,220,829	468,677 - 763,531 330,911 1,563,119
16	Short term investment		
	Treasury bills & other investment Unearned discount	6,485,312 (284,674) 6,200,638	9,278,299 (81,421) 9,196,878
17	Loans & advances		
	Analysis by type Term loans Overdrafts	7,191,933 1,123,902	5,150,820 1,112,976
	Impairment allowance - See Note 17 (a) Net loans & advances	8,315,835 (254,409) 8,061,426	6,263,796 (174,717) 6,089,079
	Analysis by business segment Agriculture & fishing Commerce & finance Others: private/public Transport Cottage industry	331,366 6,363,438 1,430,123 130,905 <u>60,003</u> 8,315,835	188,617 4,252,848 1,670,373 94,256 57,702
	Impairment allowance - See Note 17 (a)	(254,409)	6,263,796 (174,717)
	Net loans & advances	8,061,426	6,089,079
	Analysis by type of customer	2021 GH¢	2020 GH¢
	Individuals	2,055,494	2,149,083
	Private enterprises Others	3,429,394 2,830,947	2,468,112 1,646,601
		8,315,835	6,263,796
	Impairment allowance - See Note 17 (a) Net loans & advances	(254,409) 8,061,426	(174,717) 6,089,079
	The total of advances		

Charge for the year 128,137 State of the yea	61,019 99,480 685,782) 716.57 6314.12
Bad debt written off (48,445) (5	585,782) , 716.57
	<u>,716.57</u>
Closing balance 254,409 174,	
	5314.12 -
Goldcoast investment 3,004,634	76.24
<u>3,080,948</u>	76 <u>,314</u>
19 Other assets	
Stationery stock 48,595	21,511
Prepayments 35,169	77,754
	53,706
Sundry debtors 131,682 1	151,545
<u>319,985</u> <u>30</u>	04,516
	Salance
COST as at 1/1/21 Additions Disposal as at 31	
	91,734
	79,283
	65,397 18,464
	05,755
Power plant 27,811	27,811
	38,826
1,880,750 96,520 - 1,9	77,270
Balance Charge for Balance Depreciation as at 1/1/21 the year Disposal as at 31	alance /12/21
Land & buildings 208,923 21,710 - 2	30,633
	45,228
Francisture 0 februare 0.0000 20.012	97,642
Power plant 22.006 2190 -	28,423
15 250	25,076 81,001
	08,003
	69,267

	20 (b) Property, Plant	• •					
	COST	Balance as at 1/1/20	Additions	Reclassification	Disposal	Balance as at 31/12/2	20
	Land & buildings Building (W.I.P) Office equipment Computer & accessor Furniture & fittings Power plant Motor vehicles	404,803 516,988 239,678 ries 213,150 128,489 27,411 376,186 1,906,705	1,710 15,532 4,365 4,092 855 12,640 39,194 Charge for	385,221 (505,883) 5,445 2,991 111,826 400	- 3,106 26,629 35,415 - - 65,150	791,734 26,637 246,382 193,605 205,755 27,811 388,826 1,880,750	
	DEPRECIATION	as at 1/1/20	the year		<u>Dispos</u> al	a <u>s at 31/12/2</u> 0	
	Land & buildins Office equipment Computer & accessor Furniture & fittings Power plant Motor vehicles	170,284 203,636 ies 166,524 102,918 20,696 329,697 993,755	38,639 22,744 30,908 31,107 2,190 35,945 161,533		3,106 26,629 35,415 - - 65,150	208,923 223,274 170,803 98,610 22,886 365,642 1,090,138	
	Net book value	912,950				790,612	
21	Intangible assets				2021 GH¢	2020 GH¢	1
	Cost/valuation						
	Balance at 1 January Additions Balance at 31 Decemb	per		<u>-</u>	231,061 - 231,061	64,427 166,634 231,061	
	Accumulated amortiz	zation					
	Balance at 1 January Charge for the year Balance at 31 Decemb Net book value	per			102,620 30,684 133,304 97,757	57,497 45,123 102,620 128,441	
22	Customer deposits			=	7.1.0.	<u> </u>	
	Current accounts Savings account Time deposits Susu savings			_	2,919,083 10,771,693 1,781,973 1,641,890	2,123,406 9,438,051 1,488,730 1,213,914	
23	Creditors and accrua	ls		=	17,114,639	14,264,101	
	Interest payable Dividend payable Sundry creditors			_	63,110 253,346 496,975 813,431	71,225 254,550 363,015 688,790	
				=			

24	Taxation						
		Balance as at 1/1/21	Charge fo the yea		ment durir/ the year	ng a	Balance s at 31/12/21
	2020	51,017					51,017
	2021	· 	181,554		(201,017)		(19,46 <u>3</u>)
	Total	51,017	181,554	_	(201,017)		31,554
25	Deferred tax						
	Opening balance Charge for the year	ar		_	(16,443) 8,064		(20,494) 4,051
	Closing balance			_	(8,379)	<u>-</u>	(16,443)
26	Stated capital						
	Authorised:			2021 No. of shares		2020 No. of shares	0
		ary shares of no p	ar value	100,000,000		100,000,000	
	Issued:			2021		2020	0
	Opening balance Issued during the	e year		No. of shares 31,315,374 1,385,158	GH¢ 1 1,565,769 69,258	No. of shares 30,623,689 691,685	GH¢ 1,531,185 34,584
	Closing balance			32,700,532	1,635,027	31,315,374	1,565,769
					2021		2020
27					GH¢		GH¢
	Revaluation surpl Disposals/reversa	lus			43,070 - -		43,070 - -
	Balance at 31 December	er		_	43,070	=	43,070
28	Statutory reserve	9					
	Balance at 1 Janua Transfer from reta			_	1,029,385 142,213	_	974,441 54,944
	Balance at 31 Dec	cember		<u> </u>	1,171,598	_	1,029,385
29	Credit risk reserv	/e					
	Balance at 1 Janua Transfer from reta				278,540 (39,040)		183,997 94,543
	Balance at 31 Dec	ember		_	239,500		278,540

30 Notes to the statement of cashflow

(a) Reconciliation of profit before tax to cash generated from operations

cash generated from operations		
Profit before tax Adjustment for:	758,469 -	293,033 (2,730)
Profit on Disposal	117,865	161,533
Depreciation	30,684	45,123
Amortisation	907,018	496,959
(Increase)/decrease in long term investment	(3,004,634)	-
(Increase)/decrease in short term investment	2,996,240	(2,848,358)
(Increase)/decrease in loans & advances	(1,972,347)	429,300
(Increase)/decrease in other assets account	(15,469)	(58,332)
(Increase)/decrease in amount due to customers	2,850,539	1,959,577
(Increase)/decrease in creditors & accruals	124,642	113,179
		

31 Related party transaction

Cash generated from operations

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial or operating decisions, or one other party controls both.

1,885,989

(a) Loans and advances to employees and directors

	2021 GH¢	2020 GH¢
Employees	<u>126,120</u>	97,265

Interest rates charged on loans to employees are at rates below and lower than the rates that would be charged in an arm's length transaction. No facilities were extended to Directors but the total amount in the savings/current account of directors and key management personnel as at 31st December, 2021 amounted to GH¢32,914.92.

32 Post balance sheet event

The bank has an investment with Blackshield Capital Management (formerly Gold Coast Fund Management Limited) amounting to GH¢3,054,634. The bank has accordingly suspended the interest accruing on this investment since 25 October 2018 due to liquidity challenges faced by the company. This investment company was subsequently placed under liquidation by the Securities and Exchange Commission in 2019.

During the year GH¢50,000 was received as partial bailout from Government. The bank is awaiting the payment of the balance when the bailout is completed. The Bank of Ghana has re-classified the balance investment into a long-term during their recent examination in 2021.

92,325

Appendix C

_	•		
- 1	Computation	of capital	allowance

	POOL 1	POOL 2	POOL 3	CLASS 4	CLASS 5	TOTAL
Rates	40%	30%	20%	0	4 years	
W.D.V as at 1/1/2021	GH¢	GH¢	GH¢	GH¢	GH¢	GH¢
	26,901	96,979	239,312	466,555	128,440	958,187
Additions	24,859	-	19,015	-	-	43,874
Capital allowance	51,760	96,979	258,327	466,555	128,440	1,002,061
	20,704	29,094	51,665	46,656	32,685	180,804
W.D.V as at 31/12/2021	31,056	67,885	206,662	419,900	95,755	821,258

	Summary	2,021 GH¢	2020 GH¢
	Opening balance		-
	Capital allowance	<u>180,803.70</u> 180,803.70	<u>222,860.00</u> 222,860.00
	Allowance utilised	(180,803.70)	(222,860.00)
	Closing balance	<u>-</u>	
11	Computation of tax payable		
	Net profit before tax	758,469	293,033
	Add back depreciation	117,865	161,533
	Add back amortisation	<u>30,68</u> 4	45,123
	Adjusted profit	907,018	499,689
		,	•
	Less capital allowance	(180,804)	(222,860)
	Chargeable income	726,214	276,829
	Tax thereon @ 25%	181,554	69,207

Appendix B

Directors' shareholdings

The Directors named below held the following number of shares in the company at the year end.

Name of Director	2021 No. of Shares	%	2020 No. of Shares	%
Mr. Kwame-Gazo Agbenyadzie	2,105,230	6.44%	2,105,230	6.72%
Mr. Francis Kwami Akoto	1,414,035	4.32%	1,414,035	4.52%
Mr. John K. Mensah Zigah	600,000	1.83%	500,000	1.60%
Mr. Michael Yao Amekor	342,869	1.05%	342,869	1.09%
Mrs. Sefenya Ama Kpetigo-Ayittey	150,154	0.46%	150,154	0.48%
Mr. Jonas Zalabak Gborsong	50,000	0.15%		
Ms. Francesca Dzifa Bedzra	50,000	0.15%		
Mr. Woelinam Y. Dogbe	40,000	0.12%		
Mr. Bernard Edem K. Dzinyela	40,000	0.12%		
Total	4,792,288	<u>14.66%</u>	4,512,288	14.41%

Top 20 largest shareholders	No. of shares	
Lade Wosornu	5,500,000	16.82%
Agbenyadzie Kwame-Gazo	2,105,230	6.44%
Akoto Francis Kwami	1,414,035	4.32%
Ahiataku Simon	1,026,549	3.14%
Agozie William	900,000	2.75%
Soadzedey Daniel	779,646	2.38%
Zigah John K. M.	600,000	1.83%
Awuku Raphael	536,006	1.64%
Ameyedowo Emmanuel Oscar	511,673	1.56%
Agbloe Franklin Dornu	509,794	1.56%
Dzinyela Joe Mensah	487,280	1.49%
Dzinyela Ephraim Kofi	472,918	1.45%
Anim Biney Kojo	408,374	1.25%
Kagatse Charles Albert	375,206	1.15%
Amekor Michael Yao	342,869	1.05%
Afianu Emmanuel W.k.	269,081	0.82%
Alorwordor Kudomor	259,883	0.79%
Azilah Cephas	233,895	0.72%
Degenu Peter Bio	221,790	0.68%
Inter Participation Agency	182,145	0.56%
	17,136,374	52.40%

Appendix D

III Administrative expenses	2021 GH¢	2020 GH¢
Board meeting expenses	90,022	42,161
Travelling & transport	149,117	129,106
Police guard expenses	67,434	44,510
Printing & stationery	50,376	40,365
Repairs & maintenance	42,383	41,080
Rent & property rates	25,485	26,280
Postage & telephone	50,980	28,956
Cleaning & sanitation	10,419	8,132
Insurance	73,171	83,901
Electricity	145,286	115,248
Periodicals & subscription	32,837	26,630
Vehicle running expenses	44,072	35,173
Office expense & consumables	43,791	37,440
Advertising & publicity	24,099	33,173
Legal expenses	70,839	38,190
Consultancy expenses	-	53,681
Donations	10,150	5,998
Audit expense	18,816	7,712
AGM Expense	26,771	26,400
Bank charges	17,586	20,562
	993,633	844,699

_						•	_
Α	D	D	е	n	d	IX	Α

Valued added statement VALUE ADDED STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2	2021 021 GH¢	2020 GH¢
Interest earned and other operating income	5,034,382	4,105,287
Direct cost of services and other cost	(1,639,316)	(1,437,169)
Value added by banking services	3,395,066	2,668,118
Non banking income	202,112	88,949
Impairments	(128,137)	(99,480)
Value added	3,469,041	2,657,587
Distributed as follows:		
To employees		
Directors (without executives) Other employees	(74,589) (2,487,434)	(32,430) (2,125,468)
Total	(2,562,023)	(2,157,898)
To Government		
Income tax	(189,618)	(73,258)
To expansion and growth		
Depreciation Amortization	(117,865) (30,684)	(161,533) (45,123)
Retained earnings	<u>568,85</u> 0	219,775





AGAVE RURAL BANK PLC PROXY FORM

ANNUAL GENERAL MEETING of the Agave Rural Bank PLC to be held on Saturday, 30 th July				
2022, at the Global Evangelical Church, Dabala at 10:00am prompt				
I/We being a member(s) of	hereby appoint			
Prof./Dr./Hon./Mr./Mrs./Rev				
With a duly sealed proxy form to attend and vote for me/us and on my/our behalf at the				
Annual General Meeting of the Bank to be held on Saturo	lay, 30 July, 2022.			
Dated this day of2022				
Signature (authorized signatory)				
Name	Company Seal/Stamp			
Designation	company seat/stamp			
Signature (authorized signatory)				
Name				
Designation	Company Seal/Stamp			

RI	ESOLUTION FROM THE BOARD	FOR	AGAINST
1.	To receive the Chairman's statement for the year ended 31 st December, 2021.		
2.	To consider and adopt the Financial Statement of the Company for the year ended 31 st December, 2021 together with the reports of the Directors and Auditors thereon.		
3.	To authorize the Directors to fix remuneration of Auditors.		
4.	To fix Directors remuneration		
5.	To declare a dividend.		

Please indicate with an 'X' in the appropriate square how you wish your vote(s) be casted on the resolution set out above. Unless otherwise instructed, the proxy will vote or abstain from voting at his/her discretion.



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